WHEREAS, on May 22, 2019, City Council authorized a three-year service contract, with two one-year renewal options, to provide Family Medical Leave Act services with Total Administrative Services Corporation, in an amount not to exceed \$247,500, by Resolution No. 19-0783; and

WHEREAS, on December 17, 2019, the City exercised its right to terminate the contract for convenience with Total Administrative Services Corporation for Family Medical Leave Act services.

Now, Therefore,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

SECTION 1. That the City Manager is hereby authorized to execute a service contract with FMLASource, Inc. (VC21526), approved as to form by the City Attorney, to provide Family Medical Leave Act services for the Department of Human Resources for a term of three years, with two one-year renewal options, in an amount not to exceed \$571,500. If the service was bid or proposed on an as needed, unit price basis for performance of specified tasks, payment to FMLASource, Inc. shall be based only on the amount of the services directed to be performed by the City and properly performed by FMLASource, Inc. under the contract.

SECTION 2. That the Chief Financial Officer is hereby authorized to disburse funds in an amount not to exceed \$571,500 to FMLASource, Inc. from Service Contract No. PER-2020-00013420.

SECTION 3. That this resolution shall take effect immediately from and after its passage in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so resolved.

APPROVED BY CITY COUNCIL

JUN 24 2020

CITY SECRETARY