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December 11, 2019

**WHEREAS**, on January 3, 2019, Administration Action No. 19-5135 authorized a twelve-month subscription contract, with two one-year renewal options with HRTMS Incorporated to provide job description software to prepare the City for the compensation study initiative, provide ongoing internal support for creating detailed job descriptions, job evaluations, career series, market survey pricing, access to a 3rd party job content library and integration into Workday Human Resources information System, in an amount not to exceed \$40,400.00.

**Now, Therefore,**

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALLAS:**

**SECTION 1.** That the City Manager is hereby authorized to execute Supplemental Agreement No. 1 to exercise the first of two, one-year renewal options to the subscription contract with HRTMS Incorporated, approved as to form by the City Attorney, to provide JDXpert Software to create job descriptions for the City's Compensation Study for the period December 17, 2019 through December 17, 2020, in an amount not to exceed \$28,400.00, increasing the subscription contract amount from \$40,400.00 to \$68,800.00.

**SECTION 2.** That the Chief Financial officer is hereby authorized to disburse funds in an amount not to exceed \$28,400.00 from the General Fund, Fund 0001, Department BMS, Unit 1991, Object 3070, Encumbrance/Contract No. PER-2019-00008911, Vendor VC19594.

**SECTION 3.** That this resolution shall take effect immediately from and after its passage in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so resolved.

