

August 28, 2019

WHEREAS, on June 22, 2016, City Council authorized a three-year service contract, with two one-year renewal options, for the period January 1, 2017 through December 31, 2019 with Cigna Health and Life Insurance Company for administrative services related to medical claims adjudication; healthcare provider network; Family Medical Leave Act; COBRA; Employee Assistance Programs and flexible spending accounts and related services for the City's employee leave and benefit programs, in an amount not to exceed \$14,000,000.00 (in accordance with the contribution rates approved annually by the City Council and subject to annual appropriations) by Resolution No. 16-1114; and

WHEREAS, on June 22, 2016, City Council authorized a three-year service contract, with two one-year renewal options, for the period January 1, 2017 through December 31, 2019 with Metropolitan Life Insurance Company for fully-insured dental plans and with Davis Vision, Inc. for fully-insured vision plans by Resolution No. 16-1115; and

WHEREAS, on June 22, 2016, City Council authorized a three-year service contract, with two one-year renewal options, for the period January 1, 2017 through December 31, 2019 with CaremarkPCS Health, LLC for prescription benefit management; with Caremark receiving a \$1.10 administrative fee for each prescription filled, in an amount not to exceed \$990,000.00, by Resolution No. 16-1116; and

WHEREAS, on September 28, 2016, City Council authorized a three-year service contract, with two one-year renewal options, with United Healthcare Services, Inc. for fully-insured Medicare Advantage HMO, AARP Medicare Supplement, and enhanced Medicare "Part D" prescription drug plans for Medicare eligible retirees and their eligible spouses for the period of January 1, 2017 through December 31, 2019, in an amount not to exceed \$6,804,855.72, by Resolution No. 16-1616.

Now, Therefore,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

SECTION 1. That the City Manager is hereby authorized to execute **(1)** Supplemental Agreement No. 1 to exercise the first of two one-year renewal options to the service contract with Cigna Health and Life Insurance Company (VC15730), for third-party administration of the City's employee health plan for administrative services related to medical claims adjudication; healthcare provider network; COBRA; health savings accounts, flexible spending accounts and related services for the City's self-insured health benefit programs for the period January 1, 2020 through December 31, 2020, in an amount not to exceed \$4,600,000.00; **(2)** Supplemental Agreement No. 1 to exercise the first of two one-year renewal options to the consultant contract for **(a)** employee vision insurance with Davis Vision, Inc. for a fully-insured vision plan; and **(b)** dental benefits with Metropolitan Life Insurance Company for a fully-insured employee dental plan for the period January 1, 2020 through December 31, 2020, (to be paid by employee/retiree payroll and pension deductions);

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(3) Supplemental Agreement No. 3 to exercise the first of two one-year renewal options to the second amendment to the administrative services contract with CaremarkPCS Health, LLC, for prescription benefit management for the period January 1, 2020 through December 31, 2020; with Caremark receiving a \$1.10 administrative fee for each prescription filled, in an amount not to exceed \$330,000.00; and (4) Supplemental Agreement No. 3 to exercise the first of two one-year renewal options to the service contract for retiree health benefits with United Healthcare Services, Inc. for (a) Medical Third-Party Administration services; (b) fully-insured Medicare PPO plans, AARP Medicare Supplemental, and enhanced Medicare "Part D" prescription drug plans for Medicare eligible retirees and their dependents; and (c) fully-insured vision and dental plans for the period January 1, 2020 through December 31, 2020, in an amount not to exceed \$2,268,285.24, approved as to form by the City Attorney.

SECTION 2. That the Chief Financial Officer is hereby authorized to disburse funds in an amount not to exceed \$4,600,000.00 to Cigna Health and Life Insurance Company from Service Contract No. CIGNAEHBFY17.

SECTION 3. That the Chief Financial Officer is hereby authorized to disburse funds from Fund 0265, Department PER, various object codes to Metropolitan Life Insurance Company (VS90874) for a fully-insured employee dental plan on the behalf of City employees and retirees to be reimbursed through employee/retiree payroll deductions.

SECTION 4. That the Chief Financial Officer is hereby authorized to make employee/retiree payroll deductions to reimburse the City to Fund 0265, Department PER, various revenue codes for a fully-insured employee dental plan.

SECTION 5. That the Chief Financial Officer is hereby authorized to disburse funds from Fund 0265, Department PER, various object codes to Davis Vision, Inc. (VS0000061613) for employee vision insurance on behalf of City employees and retirees to be reimbursed through employee/retiree payroll deductions.

SECTION 6. That the Chief Financial Officer is hereby authorized to make employee/retiree payroll deductions to reimburse the City to Fund 0265, Department PER, various revenue codes for employee vision insurance.

SECTION 7. That the Chief Financial Officer is hereby authorized to disburse funds in an amount not to exceed \$330,000.00 (subject to annual appropriations) to CaremarkPCS Health, LLC from Service Contract No. CVSPHARMFY17.

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SECTION 8. That the Chief Financial Officer is hereby authorized to disburse funds from Fund 0260, Department PER, various object codes to United Healthcare Services, Inc. in payment of premiums for fully-insured Medicare Advantage HMO, AARP Medicare Supplement, enhanced Medicare "Part D" prescription drug plans for Medicare eligible retirees and their dependents, and fully-insured vision and dental plans, to be reimbursed through retiree pension deductions (subject to annual appropriations).

SECTION 9. That the Chief Financial Officer is hereby authorized to make retiree pension deductions to reimburse the City to Fund 0260, Department PER, various revenue codes for a fully-insured Medicare Advantage HMO, AARP Medicare Supplement, enhanced Medicare "Part D" prescription drug plans for Medicare eligible retirees and their dependents, and fully-insured vision and dental plans.

SECTION 10. That the contracts are designated as follows:

Cigna Health and Life Insurance Company	Contract No. POM-2016-00001004
Davis Vision, Inc.	Contract No. POM-2016-00001001
Metropolitan Life Insurance Company	Contract No. POM-2016-00001002
CaremarkPCS Health, LLC	Contract No. POM-2016-00001003
United Healthcare Services, Inc.	Contract No. POM-2016-00001203

SECTION 11. That this resolution shall take effect immediately from and after its passage in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so resolved.

