

181834

December 12, 2018

WHEREAS, it is considered desirable and necessary to ratify these actions and to amend the Police and Fire executive pay schedules together with the budget providing for these changes.

Now, Therefore,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

SECTION 1. That the Police uniform executive salary schedule reflect a three percent (3%) adjustment. (**Attachment B-4**)

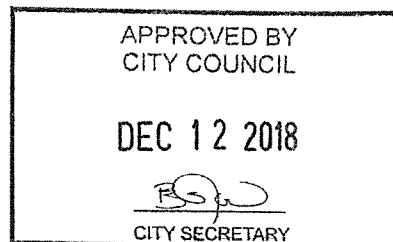
SECTION 2. That the Fire uniform executive salary schedule reflect a three percent (3%) adjustment. (**Attachment B-5**)

SECTION 3. That the pay increase for Police uniform executive staff be effective January 9, 2019.

SECTION 4. That the pay increase for Fire uniform executive staff be effective January 9, 2019.

SECTION 5. That the City Manager or designee be authorized, upon recommendation from the Director of Human Resources, to make any administrative changes necessary to maintain equity.

SECTION 6. That this resolution shall take effect immediately from and after its passage in accordance with the provision of the Charter of the City of Dallas, and it is accordingly so resolved.



**CITY OF DALLAS
EXECUTIVE
UNIFORM POLICE SALARY SCHEDULE**
Effective January 9, 2019

Attachment B-4

CLASS CODE	RANK	GRADE-STEP	MONTHLY	ANNUAL
46017	Police Major, 1 Year	P6 - 1	\$6,437	\$77,246
46017	Police Major, 1 Year	P6 - 2	\$6,760	\$81,122
46017	Police Major, 1 Year	P6 - 3	\$7,097	\$85,166
46017	Police Major, 1 Year	P6 - 4	\$7,451	\$89,416
46017	Police Major, 1 Year	P6 - 5	\$7,825	\$93,898
46017	Police Major, 1 Year	P6 - 6	\$8,217	\$98,601
46017	Police Major, 1 Year	P6 - 7	\$8,628	\$103,530
46017	Police Major, 1 Year	P6 - 8	\$9,059	\$108,707
46017	Police Major, 1 Year	P6 - 9	\$9,240	\$110,881
46018	Police Major, 1 Year	P6 - 10	\$9,425	\$113,099
46019	Police Major	P6 - 11	\$9,613	\$115,361

CLASS CODE	RANK	GRADE-STEP	MONTHLY	ANNUAL
46027	Police Assistant Chief, 1 Year	P8 - 1	\$6,993	\$83,913
46027	Police Assistant Chief, 1 Year	P8 - 2	\$7,342	\$88,109
46027	Police Assistant Chief, 1 Year	P8 - 3	\$7,710	\$92,514
46027	Police Assistant Chief, 1 Year	P8 - 4	\$8,107	\$97,287
46027	Police Assistant Chief, 1 Year	P8 - 5	\$8,513	\$102,151
46027	Police Assistant Chief, 1 Year	P8 - 6	\$8,938	\$107,259
46027	Police Assistant Chief, 1 Year	P8 - 7	\$9,385	\$112,622
46027	Police Assistant Chief, 1 Year	P8 - 8	\$9,857	\$118,286
46027	Police Assistant Chief, 1 Year	P8 - 9	\$10,350	\$124,200
46027	Police Assistant Chief, 1 Year	P8 - 10	\$10,868	\$130,411
46027	Police Assistant Chief, 1 Year	P8 - 11	\$11,411	\$136,932
46027	Police Assistant Chief, 1 Year	P8 - 12	\$11,982	\$143,778
46027	Police Assistant Chief, 1 Year	P8 - 13	\$12,221	\$146,654
46028	Police Assistant Chief	P8 - 14	\$12,466	\$149,587
46029	Police Assistant Chief	P8 - 15	\$12,715	\$152,579

CLASS CODE	RANK	GRADE-STEP	MONTHLY	ANNUAL
24312	Police Chief, 1 Year	P9 - 1	\$9,072	\$108,860
24312	Police Chief, 1 Year	P9 - 2	\$9,511	\$114,132
24312	Police Chief, 1 Year	P9 - 3	\$9,987	\$119,839
24312	Police Chief, 1 Year	P9 - 4	\$10,486	\$125,831
24312	Police Chief, 1 Year	P9 - 5	\$11,010	\$132,123
24312	Police Chief, 1 Year	P9 - 6	\$11,561	\$138,729
24312	Police Chief, 1 Year	P9 - 7	\$12,139	\$145,665
24312	Police Chief, 1 Year	P9 - 8	\$12,746	\$152,948
24312	Police Chief, 1 Year	P9 - 9	\$13,383	\$160,596
24312	Police Chief, 1 Year	P9 - 10	\$14,052	\$168,626
24312	Police Chief, 1 Year	P9 - 11	\$14,755	\$177,057
24312	Police Chief, 1 Year	P9 - 12	\$15,493	\$185,910
24312	Police Chief, 1 Year	P9 - 13	\$16,267	\$195,206
24312	Police Chief, 1 Year	P9 - 14	\$17,080	\$204,966
24312	Police Chief, 1 Year	P9 - 15	\$17,934	\$215,214
24312	Police Chief, 1 Year	P9 - 16	\$18,293	\$219,518
24313	Police Chief, 1 Year	P9 - 17	\$18,659	\$223,909
24313	Police Chief	P9 - 18	\$19,032	\$228,387

CLASS CODE	RANK	GRADE-STEP	MONTHLY	ANNUAL
24433	Police Deputy Chief, 1 Year	P7 - 1	\$7,124	\$85,489
24433	Police Deputy Chief, 1 Year	P7 - 2	\$7,480	\$89,764
24433	Police Deputy Chief, 1 Year	P7 - 3	\$7,854	\$94,252
24433	Police Deputy Chief, 1 Year	P7 - 4	\$8,247	\$98,961
24433	Police Deputy Chief, 1 Year	P7 - 5	\$8,659	\$103,913
24433	Police Deputy Chief, 1 Year	P7 - 6	\$9,092	\$109,109
24433	Police Deputy Chief, 1 Year	P7 - 7	\$9,547	\$114,564
24433	Police Deputy Chief, 1 Year	P7 - 8	\$9,738	\$116,856
24434	Police Deputy Chief	P7 - 9	\$9,933	\$119,193
24434	Police Deputy Chief	P7 - 10	\$10,131	\$121,577

The police and fire chiefs will receive any additional holidays granted to other police and fire personnel under a meet and confer or collective bargaining agreement for the same length of time that the other police and fire personnel receive the additional holidays under the meet and confer or collective bargaining agreement.

Although pay steps for uniformed staff generally occur in one-year increments, if officers are not given a step pay increase in any fiscal year for budgetary reasons, when step pay increases are resumed in a subsequent fiscal year, it is expected that officers' pay will only increase one step. Officers should not expect a double-step in order to make up for step increases not previously given for budgetary reasons in any fiscal year.

CITY OF DALLAS
EXECUTIVE
UNIFORM FIRE SALARY SCHEDULE
Effective January 9, 2019

Attachment B-5

CLASS CODE	RANK	GRADE-STEP	MONTHLY	ANNUAL	CLASS CODE	RANK	GRADE-STEP	MONTHLY	ANNUAL
24447	Fire Deputy Chief, 1 Year	F7 - 1	\$7,124	\$85,489	24311	Fire Chief, 1 Year	F9 - 1	\$9,072	\$108,860
24447	Fire Deputy Chief, 1 Year	F7 - 2	\$7,480	\$89,764	24311	Fire Chief, 1 Year	F9 - 2	\$9,511	\$114,132
24447	Fire Deputy Chief, 1 Year	F7 - 3	\$7,854	\$94,252	24311	Fire Chief, 1 Year	F9 - 3	\$9,987	\$119,839
24447	Fire Deputy Chief, 1 Year	F7 - 4	\$8,247	\$98,961	24311	Fire Chief, 1 Year	F9 - 4	\$10,486	\$125,831
24447	Fire Deputy Chief, 1 Year	F7 - 5	\$8,659	\$103,913	24311	Fire Chief, 1 Year	F9 - 5	\$11,010	\$132,123
24447	Fire Deputy Chief, 1 Year	F7 - 6	\$9,092	\$109,109	24311	Fire Chief, 1 Year	F9 - 6	\$11,561	\$138,729
24447	Fire Deputy Chief, 1 Year	F7 - 7	\$9,547	\$114,564	24311	Fire Chief, 1 Year	F9 - 7	\$12,139	\$145,665
24447	Fire Deputy Chief, 1 Year	F7 - 8	\$9,738	\$116,856	24311	Fire Chief, 1 Year	F9 - 8	\$12,746	\$152,948
24448	Fire Deputy Chief	F7 - 9	\$9,933	\$119,193	24311	Fire Chief, 1 Year	F9 - 9	\$13,383	\$160,596
24449	Fire Deputy Chief	F7 - 10	\$10,131	\$121,577	24311	Fire Chief, 1 Year	F9 - 10	\$14,052	\$168,626
44011	Fire Assistant Chief, 1 Year	F8 - 1	\$6,993	\$83,913	24311	Fire Chief, 1 Year	F9 - 11	\$14,755	\$177,057
44011	Fire Assistant Chief, 1 Year	F8 - 2	\$7,342	\$88,109	24311	Fire Chief, 1 Year	F9 - 12	\$15,493	\$185,910
44011	Fire Assistant Chief, 1 Year	F8 - 3	\$7,710	\$92,514	24311	Fire Chief, 1 Year	F9 - 13	\$16,267	\$195,206
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