

WHEREAS, the City of Dallas desires to continue the self-funded Exclusive Provider Organizations, third-party administered employee and retiree health benefits plan and the pharmacy benefits program for active employees, retirees, and their eligible dependents for the 2018 Benefit Plan Year; and

WHEREAS, the 2018 Employee and Retiree Health Benefits Plans (self-funded Preferred Provider Organizations and fully-insured Medicare Supplement, Medicare Health Maintenance Organization (HMO) and Medicare Part D Prescription plans) and the Section 125 Plan are necessary to support the City of Dallas' Employee and Retiree Health Benefits plans; and

WHEREAS, the City of Dallas desires to change the employees and retirees contribution per the attached Enrollment Guides; and

WHEREAS, the City of Dallas desires to adopt the 2018 Plan Changes; and

WHEREAS, the City of Dallas desires the administration of the medical and flexible spending account services to be provided by Cigna Health and Life Insurance Company, the dental plan to be provided by MetLife, the vision plan to be provided by Davis Vision and administration of pharmacy services to be provided by CVS/Caremark for these offerings to be performed to commence on January 1, 2018 through December 31, 2018; and

WHEREAS, the City of Dallas desires to continue the self-insured Exclusive Provider Organizations, and fully-insured Medicare Supplement, Medicare HMO and Medicare Part D Prescription plans, third-party administered employee and retiree benefits plans for active employees, retirees, and their eligible dependents for the 2018 Plan Year; and

WHEREAS, the City of Dallas desires to continue as part of the employee Master Plan for eligible employees to receive favorable tax treatment of premiums or medical expenses paid for employee health care, dependent health care, vision and dental coverage, dependent care and non-reimbursed medical expenses; and

WHEREAS, the City of Dallas desires to adopt the 2018 Employee and Retiree Master Plans (self-funded Exclusive Provider Organizations and the 2018 Retiree Master Plan to include self-funded Exclusive Provider Organizations for pre-65 retirees and fully-insured Medicare Supplement, Medicare Health Maintenance Organization (HMO) and Medicare Part D Prescription plans) for retirees over 65.

Now, Therefore,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

SECTION 1. That the 2018 Employee and Retiree Health Benefits Plans, plan changes and health coverage premium rates be approved.

SECTION 2. That the 2018 Employee and Retiree Master Plans (self-funded Exclusive Provider Organizations and fully-insured dental and vision plans, Medicare Supplement, Medicare HMO and Medicare Part D Prescription plans) to offer employees and retirees health benefits are approved.

SECTION 3. That this resolution shall take effect January 1, 2018 from and after its passage in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so resolved.

