

June 27, 2012

**WHEREAS**, on November 12, 2007, City Council authorized a contract to perform an assessment and develop a training program to enhance workforce diversity and employee productivity by Resolution No. 07-3367; and,

**WHEREAS**, on May 28, 2008, City Council authorized Supplemental Agreement No. 1 to the professional services contract (1) for the continuing assessment and development of a training program to enhance workforce diversity and employee productivity with the Water Utilities Department; and (2) perform assessments and develop training programs to enhance workforce diversity and employee productivity in additional departments by Resolution No. 08-1592; and,

**WHEREAS**, on June 24, 2009, City Council authorized (1) Supplemental Agreement No. 2 to the professional services contract for the continuing assessment and development of a training program to enhance workforce diversity and employee productivity within the remaining civilian departments not already trained; and (2) perform assessments and develop training programs to enhance workforce diversity and employee productivity in additional departments by Resolution No. 09-1693; and,

**WHEREAS**, on September 28, 2011, City Council authorized (1) the ratification of a payment for professional services and (2) Supplemental Agreement No. 3 to the professional services contract for the continuing assessment and development of training programs to enhance workforce diversity and employee productivity by Resolution No. 11-2535;

**NOW, THEREFORE,**

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALLAS:**

**Section 1.** That the City Manager is authorized to execute a service contract with Finish Well Companies, Inc. dba Global Bridgebuilders (VS0000025550) for a workforce leadership development program for a term of three years, with two one-year renewal options in an amount not to exceed \$800,000.00, upon approval as to form by the City Attorney. If the service was bid or proposed on an as needed, unit price basis for performance of specified tasks, payment to Finish Well Companies, Inc. dba Global Bridgebuilders shall be based only on the amount of the services directed to be performed by the City and properly performed by Finish Well Companies, Inc. dba Global Bridgebuilders under the contract.

**Section 2.** That the City Controller is authorized to disburse funds in an amount not to exceed \$800,000.00 (subject to annual appropriations).

**Section 3.** That this resolution shall take effect immediately from and after its passage in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so resolved.

APPROVED BY  
CITY COUNCIL

JUN 27 2012

*Lucas G. Lewis*