

**WHEREAS**, on March 8, 2006, by Resolution No. 06-0896, the City Council appointed Deborah Watkins as City Secretary, for a two year term beginning March 15, 2006, and established her annual base salary of \$103,227.25; and

**WHEREAS**, on March 21, 2007, the City Council conducted its annual performance review of the City Secretary and recommended an increase in the amount of \$10,772; and

**WHEREAS**, on April 11, 2007, City Council approved Resolution No. 07-1188 which increased the annual base salary of City Secretary Deborah Watkins from \$103,227 to \$114,000; and

**WHEREAS**, on November 5, 2007, the City Council conducted its annual performance review of the City Secretary and recommended an increase in pay from \$114,000 to \$120,840; and

**WHEREAS**, on November 12, 2007, by Resolution 07-3364, the City Council increased the City Secretary's annual base salary from \$114,000 to \$120,840; and

**WHEREAS**, on November 10, 2008, the City Council conducted its annual performance review of the City Secretary, and recommended her reappointment for a two-year term and a lump sum payment in two payments, in addition to her annual base pay.

**Now, Therefore,**

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALLAS:**

**SECTION 1.** That Deborah Watkins is hereby reappointed as City Secretary for the City of Dallas for a two-year term commencing November 10, 2008.

**SECTION 2.** That the City Secretary receive a lump sum of \$\_\_\_\_\_, in two equal payments on April 9, 2009, and September 10, 2009, in addition to her base pay of \$120,840, plus the associated pension contributions of \$\_\_\_\_\_, for a total additional cost of \$\_\_\_\_\_.

**SECTION 3.** That this resolution shall take effect immediately from and after its passage in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so resolved.

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