

November 10, 2008

**WHEREAS**, on May 25, 2005, by Resolution No. 05-1622, the City Council appointed Mary K. Suhm as City Manager of the City of Dallas for an indefinite term and established her annual base salary at \$255,000; and

**WHEREAS**, on October 4, 2006, the City Council conducted its annual performance review of the City Manager and recommended an increase of \$12,750 in her annual base salary; and

**WHEREAS**, on October 11, 2006, by Resolution 06-2800, the City Council approved the increase of \$12,750 to her annual base salary; and

**WHEREAS**, on November 5, 2007, the City Council conducted its annual performance review of the City Manager and recommended a one-time lump sum payment of \$25,000, in addition to her base pay of \$267,750, plus the associated pension contribution in the amount of \$1,483 for a total annual additional cost of \$26,483; and

**WHEREAS**, on November 12, 2007, by Resolution 07-3362, the City Council approved the lump sum payment of \$25,000 to the City Manager.

**Now, Therefore,**

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALLAS:**

**SECTION 1.** That the City Manager receive a lump sum payment of \$10,710, in addition to her base pay of \$267,750, plus the associated pension contribution in the amount of \$680 for a total additional cost of \$11,390, these payments shall be made in two equal payments of \$5,355 on April 9, 2009 and \$5,355 on September 10, 2009.

**SECTION 2.** That this resolution should take effect immediately from and after its passage in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so resolved.

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APPROVED BY  
CITY COUNCIL

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City Secretary